



FACULTY OF HOSPITALITY AND TOURISM
PRINCE OF SONGKLA UNIVERSITY, PHUKET CAMPUS

COURSE SYLLABUS

Subject: 817-204 HUMAN RESOURCES MANAGEMENT

Subject Credit: 3 (3-0-0)

Prerequisites: None

Course Description: Theories and practices in personnel management; organization and operations of human resources department, hiring, discipline, compensation, job analysis, performance appraisal

Learning Objectives: To assure that the students understand the theories and practices for human resources management

Lecturer contact details: Asst.Prof.Dr. Nareeya Weerakit

Phone no.: 0 7627 6865

E-mail: nareew15@gmail.com

Class schedule: To be announced.

Course Outline:

Week	Items/content	Teaching & Learning activities/teaching materials
1	Introduction to Human resource management	Lecture
2	Trends in Human Resource Management	Lecture, Discussion
3	Job analysis and job design	Lecture, Discussion
4	HR Planning and Recruitment	Lecture, Discussion
5	Selection	Lecture, Discussion
6	Employee Training	Lecture, Discussion
7	Employee Performance Management	Lecture, Discussion
8	Employee Development	Lecture, Discussion
9	Midterm Examination	
10-11	HRM Project	Group work
12	Separating and Retaining Employees	Lecture, Discussion
13	Compensation Administration	Lecture, Discussion
14-15	HRM Project	
16	Final Examination	

Learning Assessment Plan:

Evaluation Methods	Week	Percentage of Evaluation
Assignments	2-10	15
Case Studies	2-10	20
Midterm Exam	9	25
HRM Project	9-15	15
Final Exam	16	25

Grading Criteria:

Grade	
80% and above	A
75% - 79%	B+
70% - 74%	B
65% - 69%	C+
60% - 64%	C
55% - 59%	D+
50% - 54%	D
Below 50%	E

Textbook(s):

Fundamentals of Human Resource Management, international edition, Neo, Raymond A., Hollenbeck, John R., Gerhart, Barry, Wright, Patrick M., McGraw-Hill., 2012.

Other Course Materials:

- Managing Hospitality Human Resources, 3rd edition, by Robert H. Woods, Educational Institute of the American Hotel & Lodging Association, 2005.
- Human Resources Management for the Hospitality Industry, 2nd edition, Tanke, Mary L., Delmar, Thomson Learning, 2000.